

Revolution at Renaissance UK

Post No: RenRec008

Post Title: Revolution Achieving Zero Officer

Location: Blackburn with Darwen

Service: Revolution at Renaissance UK

Reports to: Sexual Health Manager

DBS Status: (DBS check will be required).

Hours – 18.75 hours per week

Salary – Ren Scale 8-13 **£26,184.00 - £31,053.00** (Pro Rata, Depending on experience) Actual salary (**£13,092.00 - £15,526.50**)

Permanent – *Funding secure until March 2028 – Extension likely*

Benefits:

- Workplace Pension Scheme
- Simply Health Benefits Scheme (after successfully passing probationary period)
- 22 Days Sick Pay – Pro Rata
- 24 Days Paid Holiday + Bank Holidays pro rata (increasing to 29 days pro rata after 5 years successive employment)
- Additional Day Birthday Leave – Pro Rata

Role Purpose

The Revolution Achieving Zero Officer will coordinate, deliver and develop the REVOLUTION UK HIV and non-clinical sexual health service in Blackburn with Darwen, improving access to inclusive, person-centred information, support, testing opportunities, prevention messages and referral pathways.

The post holder will lead targeted outreach, alongside community campaigns that reduce HIV-related stigma, increase awareness and uptake of PrEP and testing, contributing to the ambition of ending new HIV transmissions by 2030, by delivering community outreach and awareness, utilising and maintaining the REVOLUTION UK Events vehicle to increase engagement and offer in situ testing and interventions.

The post holder will deliver and maintain current HIV and Sexual Health Awareness training programs, to include the REVOLUTION UK HIV Stigma training ("Beyond the Labels"), empowering community Positive Voices to share their stories as part of this delivery.

Successful candidates will work remotely across Blackburn with Darwen, with an expectation to attend head office in Blackpool a minimum of twice a month.

Main Duties and Key Responsibilities

Service Coordination and Delivery

- To be responsible for the co-ordination, delivery and development of the REVOLUTION UK – HIV and Non-Clinical Sexual Health Service. Under the direction of the reporting line, the post holder will, in line with the requirements of the REVOLUTION UK Service and agreed integrated working methods, offer screening, referral, advice and information, to service users accessing or seeking to access the service, and to provide a range of interventions dependent on the needs of the service and the service user.
- To ensure that the aims, objectives and outcome related targets of funding requirements are met, whilst working to the governing charity Renaissance UK's philosophy.
- To encourage access to clinical sexual health services in person and through digital offers

Training and Education

- Develop, Promote, maintain and deliver REVOLUTION UK - HIV and Sexual Health Awareness, PrEP and HIV Stigma (Beyond the labels) Training to a range of audiences, including health professionals across all funded locations.
- Source candidates suitable for training from health and social care services and educators, including third sector services that support vulnerable and multi disadvantaged adults.
- Recruit, maintain and train a bank of positive voices with lived experience of HIV related Stigma.
- Build, promote and deliver, HIV Stigma training to a range of audiences within education settings. Supporting service users with lived experience to tell their story as to enhance the training package.
- Manage bookings and costings for HIV Stigma training, encouraging growth and development of this project through universities and other educational establishments.
- Increase awareness and knowledge of HIV and PrEP among healthcare providers, including GP surgeries, Primary Care Networks (PCNs), and Integrated Care Boards (ICBs).
- Equip GP surgeries and health centres in all REVOLUTION UK funded areas, with the necessary tools to identify HIV risk and deliver harm reduction interventions.

Outreach and Community Engagement

- Fully embed and enhance HIV and PrEP education within outreach efforts in REVOLUTION UK funded areas, ensuring a sustained and effective approach to addressing the needs of high-risk and marginalised communities.
- To offer events in various community settings across all REVOLUTION UK funded areas, to raise awareness of HIV prevention and good sexual health.
- Organise and promote public testing events in REVOLUTION UK funded locations, to maximise community engagement.
- Offer In situ outreach with the focus on the reduction of transmission of prolific STI's including HIV, within the GBM/MSM, HI-MSM and other at-risk communities, by

delivering face to face, in situ and digital sexual health and harm reduction interventions to users of PSE locations, Sauna's, Sex on Premises Venues and the LGBTQ+ Night-time economy.

- To respond directly to the needs of the communities we support, with targeted outreach in unsociable hours that support the needs of the REVOLUTION UK project.
- Manage and maintain the REVOLUTION UK Events vehicle, known as "Patricia", The Little Sexy Bus. Utilising the vehicle in all funded areas.

Campaigns, Digital Presence and Public Health Promotion

- Develop, maintain and grow, the digital presence of the Revolution UK Project, utilising the organisation website and social media platforms to promote the work of REVOLUTION UK.
- Develop and release bespoke campaigns to raise awareness of HIV prevention, The National Target of no new infections by 2030 and reductions in stigma relating to HIV.
- Engage and promote national campaigns and awareness events such as HIV Testing Week, World AIDS Day, Sexual Health Week etc.
- Actively promote PrEP among high-risk and marginalised communities to increase awareness and usage.
- To promote health and wellbeing within all strands of work.
- To promote local and national public health campaigns through all strands of work
- When based in the office, support general office tasks including facilitation of the needle exchange

Person Specification

Physical Requirement/Qualifications

- Educated to a minimum of GCSE level with Maths and English grade 4/C or above
- Relevant qualification in health, social care, public health, or equivalent experience
- Safeguarding training (or willingness to complete)
- Current driving licence and access to own vehicle
- Lived or work experience in supporting vulnerable adults
- Evidence of eligibility to work in the UK
- Ability to work evenings and weekends

Experience

- Knowledge and understanding of current sexual health and harm reduction related issues in both England and in Blackpool.
- Experience of building and delivering training
- Ability to discuss sensitive topics (e.g. sexual health, HIV) with empathy and discretion
- Commitment to equality, diversity, and anti-stigma practice
- Experience working with marginalised or vulnerable groups
- Experience of community engagement or outreach work.
- Experience working within Lancashire, Blackburn with Darwen or similar localities

Knowledge

- Knowledge of HIV and HIV related conditions
- Excellent listening, communication, organisational, case working, and administrative/IT skills.
- Ability to operate Microsoft Office Programs, including Outlook, Word, Excel and Powerpoint.
- Social media, and digital skills including the use of Applications and smart devices.
- Previous training or experience in a coaching role

Skills

- Excellent communication and engagement skills
- Ability to deliver behaviour-change conversations confidently and sensitively.
- Basic IT skills and ability to maintain accurate records

Desirable

- A relevant degree: Psychology, Health Science, Social Sciences, Health Promotion, Education
- A relevant higher qualification e.g. an MSC in Counselling, Health Education/ Promotion, Public Health, Social Care
- Relevant experience in the field of Sexual Health/Social Care.
- Knowledge and or Lived experience of communities that experience poor sexual health outcomes.
- Experience and or knowledge of counselling skills
- Previous training or experience in a coaching role
- Good local knowledge
- An empathetic communicator who builds trust and rapport easily.

About Us

Renaissance UK is a North West based charity, currently operating across Lancashire, Blackpool and Blackburn with Darwen. We specialise in community focused substance use and sexual health services.

Mission: Renaissance UK is a dynamic and innovative service offering quality, community focused sexual health and substance use services. We specialise in supporting individuals to reduce harm, we offer specialist support and we aim to move people forward in their lives by means of empowerment.

Vision: Renaissance UK; A world with empowered individuals, building stronger and healthier communities and reducing the risk of harm.

Values: All staff are expected to:

- Work in a non-judgemental, person-centred and trauma informed way
- Promote dignity, respect and inclusion

- Support harm reduction and empowerment principles

Equality, Diversity and Inclusion

Renaissance UK is committed to creating an inclusive environment and welcomes applications from people with lived experience and from underrepresented communities. Renaissance UK encourages applications from individuals with lived experience of substance use, recovery, or communities affected by health inequalities.