

Revolution at Renaissance UK

Post No: RenRec006

Post Title: Smoking & Sexual Health Outreach Worker

Location: Lancashire

Service: Revolution at Renaissance UK

Reports to: Sexual Health Manager

DBS Status: (DBS check will be required).

Hours – 18.75 hours per week

Salary – Ren Scale 10-13 **£26,850.00 - £31,053.00** (Pro Rata, Depending on experience) **Actual salary £13,425.00 - £15,526.50**

Permanent – *Funding secure till March 2027 – Extension Likely*

Benefits:

- Workplace Pension Scheme
- Simply Health Benefits Scheme (after successfully passing probationary period)
- 22 Days Sick Pay – Pro Rata
- 24 Days Paid Holiday + Bank Holidays pro rata (increasing to 29 days pro rata after 5 years successive employment)
- Additional Day Birthday Leave – Pro Rata

Role Purpose

The Revolution at Renaissance UK sexual health outreach service supports in situ sexual health advice, education and referrals in public sex environments, online and at events across Lancashire, targeting predominantly gay, bisexual, and other men who have sex with men and the wider LGBTQ+ Community

Please note: It is an Occupational Requirement of this role that the successful candidate identifies and presents as MALE, due to the need to access public sex environments and male only venues. (Equality Act 2010)

- Initial 12-month fixed term contract with possible extension
- **18.75 Hours Per week as defined in the employment contract.**
- Salary range £29,000.00 - 31,053.00 Pro Rata **(Actual Salary range £14,500.00- £15,526.00)**
- Projects have a varied length of funding, up to 2030.
- Flexibility of hours is required, and this post includes evening and weekend work.

Opportunity-

- The Smoking and Sexual Health Outreach Worker will enhance existing specialist HIV, LGBTQ+ and sex worker outreach services by embedding smoking cessation interventions within Sexual Health Interventions at the point of care.
- The role aims to increase referrals to Smokefree Lancashire, supporting individuals to quit smoking, reduce health inequalities, and improve health outcomes for marginalised communities across Lancashire.
- This role involves direct engagement with service users, targeted outreach in community and public sex environments, and close partnership working with Lancashire County Council (LCC), Smokefree Lancashire, and other commissioned services.
- The project will require weekend and late evening work, as well as travelling to and from areas whilst on shift, working alongside exiting Sexual Health Outreach teams.
- Own transport is essential, expenses provided.

Smoking Cessation Intervention & Support

Deliver high-quality smoking cessation interventions to individuals within the service, including:

- assessing smoking status
- discussing smoking risks
- providing brief behaviour change support
- promoting the benefits of quitting
- offering and processing onward referral to Smokefree Lancashire
- Provide smoking and sexual health Very Brief Advice (VBA) to individuals encountered through outreach activities.
- Ensure all interventions are delivered in line with NCSCCT and NICE guidelines.

Caseload & Referral Pathways

- Maintain clear, robust onward referral pathways to Smokefree Lancashire.
- Ensure referrals are made with full-service user consent and meet quality standards

Outreach & Community Engagement

- Attend and support outreach in public sex environments, Pride events, community programmes and other targeted settings.

- Promote smoking cessation messages and Smokefree Lancashire services through events, community engagement and organisational communication channels.
- Engage priority groups effectively: LGBTQ+ individuals, people living with HIV, sex workers, and those accessing public sex environments.
- Use initiative to engage targeted communities, delivering events and information sessions.
- Drive the Revolution Events vehicle to and from events, utilising the vehicle to its full advantage to engage isolated and rural communities with Sexual Health and Smoking prevention.

Data, Reporting & Compliance

- Record all activity in line with Renaissance UK and Smokefree Lancashire data requirements and NCSCT data-collection standards.
- Ensure timely submission of required data, including quarterly input for Smokefree Lancashire.
- Adhere to UK GDPR legislation and internal confidentiality and safeguarding procedures.
- Support the production of quarterly reports, case studies, outcomes and user feedback summaries.

Partnership Working

- Work closely with Smokefree Lancashire and commissioning leads to align messaging, campaigns and social media activity.
- Attend LCC-led meetings, internal team meetings, practice meetings and multi-disciplinary events as required.
- Share resources and information with partner agencies to widen smoking-cessation reach.

Service Improvement & Training

- Gather service-user feedback and lived-experience insights to support continual improvement.
- Identify barriers to engagement and support solutions to improve outcomes.
- Participate in smoking-related CPD, workshops and staff development activities.

Person Specification

Physical Requirement/Qualifications

- Educated to a minimum of GCSE level with Maths and English grade 4/C or above
- Relevant qualification in health, social care, public health, or equivalent experience
- Safeguarding training (or willingness to complete)
- Current driving licence and access to own vehicle
- Lived or work experience in supporting vulnerable adults
- Evidence of eligibility to work in the UK
- Ability to work evenings and weekends

Experience

- Strong communication and listening skills
- Interest and/or knowledge in sexual health and HIV
- Interest and/or experience of outreach working
- Administration and IT skills including familiarity in the working of GPS based smart device applications
- Knowledge/experience of issues facing gay, bisexual and other men that have sex with men
- Knowledge of local sexual health and support services in Lancashire

Knowledge

- Interest and/or knowledge in sexual health and HIV
- Understanding of health inequalities affecting Gay & Bisexual Men, Other Men that have sex with men, Wider LGBTQ+ Communities, those that engage with Sex Work and ethnically marginalised communities at higher risk of HIV acquisition.
- Understanding of confidentiality, safeguarding and GDPR compliance.

Skills

- Excellent communication and engagement skills
- Ability to deliver behaviour-change conversations confidently and sensitively.
- Basic IT skills and ability to maintain accurate records

Desirable

- A relevant degree: Psychology, Health Science, Social Sciences, Health Promotion, Education
- A relevant higher qualification e.g. an MSc in Counselling, Health Education/Promotion, Public Health, Social Care

- Relevant experience in the field of Smoking Cessation/Sexual Health/Social Care.
- Experience and or knowledge of counselling skills
- Previous training or experience in a coaching role
- Good local knowledge
- An empathetic communicator who builds trust and rapport easily.

About Us

Renaissance UK is a North West based charity, currently operating across Lancashire, Blackpool and Blackburn with Darwen. We specialise in community focused substance use and sexual health services.

Mission: Renaissance UK is a dynamic and innovative service offering quality, community focused sexual health and substance use services. We specialise in supporting individuals to reduce harm, we offer specialist support and we aim to move people forward in their lives by means of empowerment.

Vision: Renaissance UK; A world with empowered individuals, building stronger and healthier communities and reducing the risk of harm.

Values: All staff are expected to:

- Work in a non-judgemental, person-centred and trauma informed way
- Promote dignity, respect and inclusion
- Support harm reduction and empowerment principles

Equality, Diversity and Inclusion

Renaissance UK is committed to creating an inclusive environment and welcomes applications from people with lived experience and from underrepresented communities. Renaissance UK encourages applications from individuals with lived experience of substance use, recovery, or communities affected by health inequalities.